

PETLAS Conflict Minerals Policy

Minerals extracted from conflict zones in the world (Democratic Republic of Congo and neighboring countries) finance armed conflicts in this region. These minerals are called 'conflict minerals' and legislation was published first in the USA (Dodd Frank Act) and then in the EU to prevent the use of these minerals.

The minerals that fall within the scope of "Conflict Minerals" are tin, tungsten, tantalum, gold and are referred to as 3TG. PETLAS is committed to refrain from any action that contributes to the financing of conflicts and to comply with relevant United Nations sanctions resolutions and, where applicable, local laws implementing these resolutions and to support our suppliers in this regard.

As part of managing risks and exposures to conflict minerals, we require our suppliers to ;

- The use of the minerals mentioned above and the necessary cooperation with its own suppliers to verify potential sources of supply of these minerals,
- Identification of products with a high probability of 3TG use, identification and evaluation of supply sources,
- Sourcing 3TG from smelters that have been audited and certified (that they do not use conflict minerals) by independent third parties,
- Work to adopt a policy on conflict minerals consistent with PETLAS policies When a situation related to conflict minerals is detected in the supply chain or a risk is foreseen, it is necessary to coordinate with PETLAS to report the risk and eliminate the risk, and if necessary, to stop cooperation with risky suppliers.

As part of its commitment to environmental compliance and human rights protection, PETLAS is committed to ensuring that its products do not contain any "conflict minerals" - metals (tantalum, tin, tungsten or gold) sourced from the Democratic Republic of Congo and neighboring countries that have contributed to conflicts there.

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